

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
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## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ASBESTOS WORKER, HEAT AND FROST INSULATOR:**

**HAZARDOUS MATERIAL HANDLER MECHANIC  
MAINTENANCE WORKER**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE, RIVERSIDE,  
SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA  
BARBARA, AND VENTURA COUNTIES

**RECEIVED**  
Department of Industrial Relations

JUL 01 1999

Div. of Labor Statistics & Research  
Chief's Office

## **MAINTENANCE AGREEMENT**

**SOUTHERN CALIFORNIA CHAPTER  
WESTERN INSULATION  
CONTRACTORS ASSOCIATION  
and  
LOCAL NO. 5  
INTERNATIONAL ASSOCIATION OF  
HEAT AND FROST INSULATORS  
and ASBESTOS WORKERS**

October 19, 1998  
to  
October 8, 2001



such work, the Employer shall notify the Union that such work has been completed.

11. A. On asbestos removal projects on mechanical systems, including piping, ducts, breeching, air conditioning system equipment and processing and manufacturing systems, on work that requires seven (7) or more workers, the first worker assigned to each project under this Agreement shall be a Mechanic covered by the Basic Agreement. On such projects, the ratio of Maintenance Workers to each Mechanic shall not exceed twenty (20) to one (1) for work covered by this Agreement.
- B. On mechanical systems projects requiring less than seven (7) workers, a Craftsman Leadman or a Hazardous Material Handler (HMH) Mechanic shall be designated in charge of the project. It is the intent of this Agreement that projects cannot be broken up into smaller components to avoid the requirement of assigning a Mechanic to the project.
- C. On projects, other than those described above in paragraph A, a Craftsman may be designated to be in charge of up to fifteen (15) Maintenance workers. If such employees exceed sixteen (16) workers employed under the terms of this Agreement, an HMH Mechanic or a Mechanic covered by the Basic Agreement shall be employed on the project for the duration of the project.

## SECTION V WAGES AND CLASSIFICATIONS

1. When a Maintenance workers is initially employed by an Employer signatory to this Agreement the Maintenance worker shall be paid an hourly pay rate of six dollars and eighty-five cents (\$6.85) for all hours worked through the first five hundred (500) hours. For all hours worked by the Maintenance worker from five hundred and one (501) hours through the one thousand, five hundredth (1,500th) hour, the Maintenance worker shall be receive an hourly pay rate of eight dollars and twenty cents (\$8.20). For all hours worked by the Maintenance worker from one thousand, five hundred and one (1,501) hours through the three thousandth (3,000th) hour, the Maintenance worker shall receive an hourly pay rate of nine dollars and sixty-five cents (\$9.65). For all hours worked by the Maintenance worker in excess of three thousand (3,000) hours, the Maintenance worker shall receive an hourly pay rate of eleven dollars and sixty-five cents (\$11.65).

The hourly rate of a Class IV Maintenance worker (workers who have worked in excess of 3,000 hours) will be increased \$0.50 per hour, from \$11.65 per hour to \$12.15 per hour, effective October 4, 1999.

2. No travel pay or subsistence will be paid to an employee covered by this Agreement unless previously agreed to be paid by the customer or client.